

Evergreen Outdoor Center Employment Opportunities



Winter Season 2008/2009 Email: tours@evergreen-outdoors.com Website: www.evergreen-outdoors.com

Live and Work in the Heart of the Japan Alps: Hakuba!

Evergreen Outdoor Center is looking for motivated, enthusiastic Ski and Snowboard Instructors who would like to join our team of professional guides and instructors. Experience the great local Japanese community, advance your instructor career and ride the legendary Hakuba powder!



ABOUT HAKUBA Hakuba Village is in Nagano Prefecture and is centrally located right in Japan's Northern Alps, it has rugged snow-covered peaks rising up to over 3000m and a winter ski season that begins in December and runs through to early May. Combine this with an accumulated seasonal snowfall of over 10 m, 12 ski resorts in the valley, fun nightlife and quality and satisfying work in the outdoor recreation field with a fun crew to work with, you will see why it is such a ideal location.

ABOUT EVERGREEN Since 2000 Evergreen has been instrumental in developing outdoor recreation activities, ecology tours and mountain safety courses in the region. With programs that run year-round, we provide safe, sustainable and professional tours to

our clients. Evergreen will lead you along a path of excitement, personal challenge, teamwork, and love for the outdoors.

STAFF Evergreen's staff are first and foremost focused on making the clients experience a safe and memorable one. We are passionate about our work and are committed to providing clients with fun and satisfying lessons and tours. We treat all our staff as valuable team players and respect each member of our team.



WINTER EMPLOYMENT Our ski and snowboard school operates throughout winter as the premier place in Hakuba for instruction in English. As the majority of our winter clients are from abroad we require friendly native English speaking instructors. Instructors will be involved in teaching groups, private lessons, on-resort guiding, kids lessons, powder clinics

and assisting in company events. Staff working for the winter season will find stable, secure and satisfying work from December to April. As is the nature of guiding and instruction we require only responsible instructors who are serious about their profession and are able to adapt to the clients needs.

JOB BENEFITS & PAY Staff working for Evergreen will have subsidized accommodation at our ski in/out, on-hill staff residence which is 5 minutes from our office (15,000 yen/person/month/shared room, all utilities included), free skiing at Happo-One, Hakuba Goryu and Tsugaike Resorts and discounts around shops/bars/restaurants in town. As well, lunches are provided on working days for morning and full day lessons for all staff. Staff will also have the opportunity for additional instructor training during the pre-season and during the winter.

Pay is per lesson and is currently 4,500 yen for a 2 1/2 hr. (half day) lesson and 9,000 for a 5 hr lesson (full day). Payment to staff is on the 10th of each month for the previous months work.



ACCOMMODATION Our staff accommodation is in Kokusai Lodge on the Kokusai gendende that is 5 minutes walk from our office, it has shared/communal washrooms /showers and kitchen and shared or private rooms. It is not five-star but has plenty of space, is conveniently located and when everyone pitches in, keeps it clean and tidy it is a great place and a fun spot to live. Staff are also more than welcome to arrange their own place in town.

EMPLOYMENT REQUIREMENTS

We want our staff to feel comfortable and confident with their skills and instruction and as such we require all instructors to hold a minimum Level I Instructor certification. This can be from any country, however needs to be up-to-date and to a internationally recognized standard. Obviously prior instructor experience is a definite addition to your expertise. We also require all our instructors to hold a valid First-Aid & C.P.R. certification as accidents and injuries are an unavoidable risk in activities like skiing and snowboarding. In addition, to work legally in Japan and at Evergreen you will also need a valid work visa or working holiday visa.

HOW TO APPLY Please send your resume, outlining ski industry/outdoor guiding/instruction experience along with a brief letter of introduction and recent photo of yourself.

2008/2009 SEASON

We are hoping to have another epic winter season this year and in making a great team of ski and snowboard staff. We are a dedicated team of outdoor guides and instructors who work and play hard, we love the outdoors and working with people in creating the best experiences possible in all of our many seasonal activities. If this sounds like the kind of place you would like to work in, we look forward to receiving your resume and hopefully working with you this winter!



Staff Testimonials



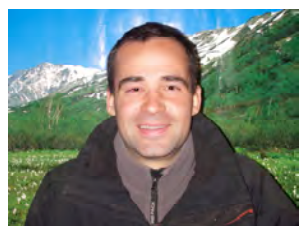
"I just wanted to thank you guys for an awesome season of skiing, work, and fun this winter. It was one of my best seasons on skis, and I've had a lot!

Dave thanks for making Evergreen a fun and awesome place to work, and for all the benefits we get from your tireless involvement with the community in Hakuba and Japanese adventure tourism in general." **Geoff Holmes, Canada**



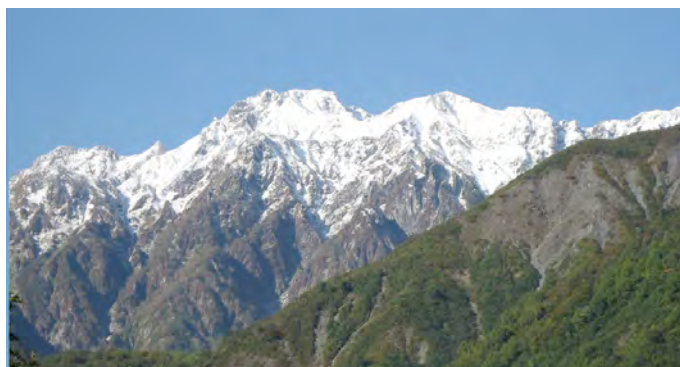
"I just wanted to say thank you very much for a great winter season! It was good fun working with all of you and refreshing to work in a relaxed atmosphere. I've never had so many staff

dinner with any other company! It didn't go unnoticed." **Joanna Ashe, United Kingdom**



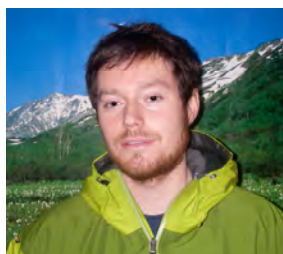
"I really enjoyed instructing the kids and seeing them progress. I also got to improve my skiing in deep powder, way different that the European snow I am

used to. That was fun!" **Til Shlaak, Germany**



"Great times both on and off the hill and working right on Happo made the season a sweet one. Thanks for the chance to work in Japan doing what I love! Hakuba rocks man!"

Davey Bowe, Australia



"Working at Evergreen was the best move I ever made. The vibe is relaxed and living right in the Japan Alps is really nice, plus we got sick lines literally in our backyard. I would come back in a flash."

Jade Barnham, New Zealand

Our Summer Evergreen Team

